

# HASTINGS WEEKLY

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March 21, 2005

## “To Do” Day for Graduating Students, Wed., 3/23

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8:30 a.m.-4:40 p.m.  
Dobbs Atrium &  
Alumni Reception Center  
200 McAllister

This event is designed to assist all graduating JD and LLM students to accomplish all of the things they need to do before they graduate. Various offices and outside groups will be available to help students save time which they take care of the “details” such as: ordering cap & gown, reviewing commencement program information, attending one of the loan consolidation information sessions (11:40 a.m., 12:40 p.m. and 3:40 p.m.), attending the Stafford loan exit counseling at 4:40 p.m., meeting California State Bar representative (9:30 a.m.-2:00 p.m.), etc.

### Informational Meeting for 1LS Regarding Pre-Registration

All first-year students are encouraged to attend an Informational Meeting on Pre-registration which will take place on **WEDNESDAY, MARCH 23, 2005**, on three different times and two different rooms:

11:40 a.m. -- 12:30 p.m. ROOM A  
2:40 p.m. -- 3:30 p.m. ROOM H  
3:40 p.m. -- 4:30 p.m. ROOM H

Dean Martinez and Gina Barnett, Director of Records Office, will describe the enrollment process. They will also answer any questions you may have regarding pre-registration for Fall 2005.

Hope to see you there!

### Judicial Clerkship Info Session

Monday, March 28,  
3:40 p.m., Room K, 198 Bldg.

A post-graduate clerkship with a judge or court can be one of the most fulfilling, and career-enhancing, events in a young lawyer's life. Come hear Professor Little and Sari Zimmerman, as well as other faculty and Hastings

students with clerkships, explain everything you need to know about the application process and clerkships (including why they have absolutely no downside, and how almost anyone can land a clerkship). The application date is Labor Day of your third year, and the process of beginning to get your materials, recommendation letters, and judge lists together starts now!

### HIPO Event: *IP at Hastings; and Implications of IP Rights*

Wednesday, March 23, 2005  
3:40 p.m., Room C, 198 Bldg.

Come meet and hear UC Hastings' own Professor Robin Feldman.

First, Prof. Feldman will provide a summary of Hastings' IP class offerings, and then following a brief overview of intellectual property rights in genetics inventions, explore the ramifications: how can anyone have rights in a human gene? what are the implications of these rights? The specific examples are drawn from biotech, but the underlying issues are generally applicable.

Join us for a discussion on current topics in intellectual property and how the scope and shape of IP rights changes in the face of technological advancement.

### Futures in Sports Law

March 23, 2005  
3:40 - 5:30 p.m.  
1M Lounge, 198 Bldg.

Featuring:  
Steve Baker, Agent  
Leah Blofeld, Law Sports  
Caleb Jay, Asst. General Counsel,  
Oakland A's  
Ed King, Agent

Hey sports fans -- are you interested in sports law? Join ACSEL for an exciting discussion of careers in sports law, current issues facing

sports agents and attorneys, and how the field is evolving.

Email [padgett@uchastings.edu](mailto:padgett@uchastings.edu) for more info.

## General HJLSA Meeting

Wednesday, March 23  
Room G, 198 Bldg.

We will discuss the Passover seder and other upcoming events!

Questions? Email [hjlsa@uchastings.edu](mailto:hjlsa@uchastings.edu)  
(mailto:[hjlsa@uchastings.edu](mailto:hjlsa@uchastings.edu))

## The Resurrection on Trial

Is there any reason to believe that Jesus' Resurrection was an historical event? Come and examine the evidence and theories, and conclude for yourself.

Wed., March 23<sup>rd</sup>, 3:40 p.m.  
Room D, 198 Bldg.

Refreshments will be served.  
Sponsored by: Hastings Koinonia

## CSI: Hastings

*Mental Evidence - voodoo or science?*  
Visiting Professor Christopher Slobogin lays out the basics of mental health evidence in the criminal courtroom, then discusses current controversies on its use.

Join us on Wednesday, March 23 from 3:40-4:30, in Room A of the 198 Building. Sponsored by the Hastings Health Law Organization as the first in a two part series of forensic evidence.

Email [acunanar@uchastings.edu](mailto:acunanar@uchastings.edu) for more info.

## Self Defense Class

In response to student requests, there will be a self defense class for women and men on campus for five Thursdays, beginning March 24 from 4:45 to 6:00 p.m. in the gym. The instructor will be Janet Gee, who is an adjunct faculty member at SF State and CCSF. The class will offer basic, easy to learn self defense techniques. You may attend any or all sessions. There is no need to sign up; just come! Wear comfortable clothes and rubber sole shoes.

## Manage Your Student Debt the Smart Way!!

Hastings Black Law Students Association presents:

Harvard Business School's, Alex Kinnier, who will present research he and his colleagues have conducted on the best ways to manage your student debt, strategies for locking in the lowest rates and ways to avoid misleading consolidation tactics.

Tuesday, March 22nd  
5-6 p.m., Room J, 198 Bldg

Pizza and refreshments will be served.

## Culture Night - Thursday, March 24,

Apalsa, BLSA, La Raza, VALS and several Hastings student organizations invite the entire Hastings student body to participate in our 10th Annual Culture Night on Thursday, March 24, 2005. This celebration of all diverse members of the Hastings community will run from 6 - 9 p.m. in the Louis B. Mayer Lounge. There will be plenty of food, drinks and entertainment throughout the evening, as we raise funds for a student scholarship.

## The Impact of Immigration Law and Undocumented Children

Wednesday, March 23<sup>rd</sup>  
5:00 p.m.-6:30 p.m.  
Room J (3rd Floor), 198 Bldg.

Come and learn how Immigration Law can affect immigrant children who cross our borders. What is available to unaccompanied minors who are in immigration detention? What happens to undocumented minors who are in the foster care system?

Speakers will discuss asylum law, special immigrant juvenile status, (SIJS) and the U.S. policy towards the treatment of immigrant children since 9/11 including a major settlement that impacts how children in detention are treated.

This event is sponsored by the Hastings Race and Poverty Law Journal.

## International Law, The Constitution, and American Sovereignty

Thursday., March 24<sup>th</sup>, 3:40 p.m.  
Sutro Room (3rd floor)

Sodomy laws. The death penalty. Human rights. Is international/foreign law relevant to these issues? Come join us for a discussion with Prof. John Baker of Louisiana State University Law School on the Court's recent use of foreign legal materials in such hot button cases as *Roper v. Simmons* and *Lawrence v. Texas*.

For any questions or information regarding this event, please contact Isaac Fong at [isaacf@ocf.berkeley.edu](mailto:isaacf@ocf.berkeley.edu).

This event is sponsored by the Hastings Federalist Society

## Hastings Race and Poverty Law Journal

Presents

### *The Patriot Act: Legal & Social Implications*

Monday, March 28  
5:00 - 6:30 p.m.  
Room J, 198 Bldg.

Speakers:  
Stacy Tolchin, Immigration Attorney,  
National Lawyers Guild

Nancy Hormachea, Immigration Attorney, American-Arab Anti-Discrimination Committee

Raj Chatterjee, Associate, Morrison & Foerster (Hastings '94)

## Trial Team Tryouts Information Session

Monday March 28th  
3:40 p.m.  
Room 510 (Library 5th Floor)

Want to be a Trial Attorney? Want to compete as a litigator on a national level?

Come find out what the Hastings Trial Team is all about! Meet and talk with the coaches and current members. Questions? Stop by our table on the Beach the week of March 21<sup>st</sup>.

## Get the Lead on Jobs with Local Firms!

*(And Help Us Increase Hastings' Visibility)*

### Phone-A-Thon

**March 28-April 1, 2005**

The Career Services Office is very excited to announce the first annual Hastings Phone-A-Thon! Together with ASUCH, the CSO is encouraging students to volunteer for 50-minute time slots to contact local employers, promote job posting services and seek job leads. We've done all the groundwork--prepared lists of employers to contact and even a script to follow--all you have to do is make the calls!

Student callers get first crack at any job leads generated. Also, prizes will be awarded to the student who volunteers the most time AND the 1L section with the most volunteers. Snacks and beverages will be provided, and buddy sign-ups are available.

The Phone-A-Thon will be conducted **9:00 am - 5:00 pm, Monday, March 28-Friday, April 1**. Stop by Career Services or call 565-4619 to sign up today!

## SAVE THE DATE – GAAP RAFFLE

Thursday, March 31, 2005  
Temple Bar – 4:00 - 8:00 p.m.  
Drinks at Happy Hour Prices

**Food, Fun, and Fabulous Prizes** (Two I-Pods, Two DVDs, Dinner for Two, and more) Watch for more information and your opportunity to buy raffle tickets at tables in the 198 building beginning the week of March 21<sup>st</sup>.

## HICLS hosts Prof. Ralph Folsom, USD

On **Tuesday, April 12th**, from 3:40 to 4:30 pm, in Room F, the Hastings International and Comparative Law Society will sponsor a talk by Professor Ralph Folsom of the University of San Diego Law School, on *The WTO Ten Years Later*. His themes will be growth in membership, dispute settlement, and the Doha Round/agricultural trade/free trade agreements.

## Inter-Journal Writing Competition Meeting for 1Ls

An informational meeting for all 1L students regarding the 2005 Inter-Journal Writing Competition will be held on **Wed., April 6**, at 3:40 p.m. in the LBML.

The meeting will be followed by a Beer-on-the-Beach, where 1Ls can meet and talk with editors and 2L members of the journals. Writing competition registration numbers will be distributed at the meeting, as well as info from the six journals concerning their publishing programs and the responsibilities their 2L members fulfill. The writing competition is open to first-year students only.

Mark your calendar and reserve the dates **May 20-May 31, 2005** for the Inter-Journal Writing Competition. If you are a first-year student and would like to be a member of a journal during your second year, you are required to enter the Inter-Journal Writing Competition, which begins immediately after finals.

For more information about joining the journals, contact Tom McCarthy, O'Brien Center for Scholarly Publications, at 415-581-8952 or by e-mail at [mccarthy@uchastings.edu](mailto:mccarthy@uchastings.edu). Or visit [www.uchastings.edu/pubs](http://www.uchastings.edu/pubs).

## Hastings Middle Eastern Law Students Association presents:

### *Democratization and the Middle East: Promises and Challenges*

A thought-provoking look at 3 of the most relevant and timely issues related to the Middle East:

*Iraq: Democracy and State-Building*

*Palestine: The Rights of Refugees and the Future of the Palestinian*

*Leadership Democracy at Home: Academic Freedom, the Redefining of Torture, and the New Immigration*

**Monday April 11, 1:30 - 6:00 p.m.**, in the ARC; reception to follow.

## Writing Competition for First Years

Want a hot legal career in the Southwest? Need a Cool Thousand bucks right now?

Lewis and Roca LLP with offices in **Phoenix, Tucson, Las Vegas and Albuquerque** will be giving away \$1,000 to one lucky UC Hastings College of Law 1L (Class of 2007). To be eligible:

1) Tell Lewis and Roca LLP why you would like to practice in a law firm in Phoenix, Tucson, Las Vegas or Albuquerque.

2) Visit their website ([www.lewisandroca.com](http://www.lewisandroca.com)); find the Lewis and Roca lawyer(s) who graduated from UC Hastings College of Law, and list their name(s).

3) Tell the law firm something unique about yourself.

4) What would you do with the \$1000? (There are no restrictions on how you spend the money if you win.)

Please submit your entry by mail or email to:

**Jane Reddin**  
Chair of Hiring Committee  
40 North Central avenue, Ste. 1900  
Phoenix, AZ 85004

[jreddin@lrlaw.com](mailto:jreddin@lrlaw.com)

Entry must be received by **March 31, 2005**. Winner will be announced by **April 29, 2005**. No strings attached. Entrants are not obligated to Lewis and Roca LLP in any way. This is not an offer of employment.

## International Fellowship Fund Supports Summer internships

Students who have unpaid summer internships with international organizations, governmental entities, public interest firms or non-governmental organizations relating to international legal issues may apply for a summer fellowship. Interested students should provide the following information: one, a brief statement explaining the nature of their summer internship and how it relates to your background, interests and future

career plans; two, any supporting document, (such as an offer letter or e-mail), showing you have been offered the internship; three, a brief budget indicating your available funds and your financial need for the summer; four, a copy of your most recent transcript; and five, a copy of your resume. All applications must be received in Professor Joel Paul's mailbox on the **third floor of the 200 building NO LATER THAN TUESDAY, MARCH 29 BY 4 PM.** The International Fellowship Committee may request interviews and will notify all applicants by April 15.

## 2005-2006 Moot Court Competition Tryouts

Tryouts for Hastings Moot Court Competition teams for 2005-06 will be held on **April 11-15, 2005.** Applications and tryout materials are available online at <http://www.uchastings.edu/mootcourt/tryouts>. Applications are also available outside Room 454, 4<sup>th</sup> Floor, 198 Bldg. **Deadline to submit is on Friday, April 8, 2005.** You may sign up for a tryout time only after you have returned your completed application packet to the Moot Court Department. Please include two copies of your résumé, two copies of your writing sample and a passport (2 x 2) photo with your application. Tryout briefs will be available online for preparation of your 5-6 minute oral argument.

## Judicial Externships

**Second-year students:** There are many opportunities for **fall 2005 judicial externships** and now is the time to apply. You can earn academic credit and gain experience by working (without pay) as a student-law clerk to a judge. The application process is very simple.

Also, students should notify the Clinical Programs Office immediately after accepting fall 2005 judicial externships. Only the first 60 students to notify the Clinical Office about fall 2005 acceptances will be permitted to enroll.

Please inquire in the Clinical Programs Office, Rm. 404, 198 McAllister for further information.

## Records Office

### SPRING EXAM SCHEDULE

The Spring exam schedule is posted in the Records Office and on the Records website. If you have 2 exams within 24 hours of each other (or 7 units in 30 hours), please check your SIC-folder for a yellow notice of pre-approved "rescheduled exam." If you have some other extraordinary exam difficulty, **Petitions to Reschedule Exams** are available in the Records Office.

### SPRING EXAM NUMBERS

Spring exam numbers are available in the Records Office. All 2Ls and 3Ls must use a new exam number for Spring exams (1Ls use their Fall numbers). If you have a midterm or a short-course final, please pick up your new number before the exam.

### ONLINE REGISTRATION

Fall 2005 Course Selection begins soon. You will be able to register for Fall 2005 classes on WebAdvisor between March 28th and April 22nd. You can check out the Fall Course Schedule starting March 22nd on WebAdvisor. Full registration information, registration appointment times, and instructions were SIC-dropped during Spring break.

### CLEAR ALL HOLDS

If you have a hold on your record from any office in the college, you will not be able to register for Fall classes online. Please clear your holds now.

## Computer Exams Spring 2005

These instructions are for students who want to use a computer to take exams this semester.

**Special Note, Spring 2005:** There is a new service pack available from SofTest (version 7.5A). If you used SofTest in the Fall 2004 semester, please jump to the section "Instructions to install SofTest SERVICE PACK" below. There are critical enhancements to the new version 7.5A that will be important for students this semester.

Highlights of the computer exam process (for first-time computer exam takers):

- There is no signup involved -- just download, install and register SofTest online.
- There is nothing to purchase. The software is available for Hastings

students free of charge.

- There is no deadline or "cut-off" date for installing and registering SofTest. However, we strongly recommend that you install and register SofTest at least twenty-four hours prior to your first computer exam.
- We will again offer a "wireless option" for first-year students. This means first-year students won't need to have a floppy disk drive for their computers. (See the information on "Wireless Option" below).

Note: Students taking computer exams through the Disability Resource Program should contact Levinia Espinas.

### Hardware and Software Requirements

SofTest (current version 7.5A) runs on Windows computers only. (You may not use a Mac under any circumstances.) To use SofTest, your computer must meet the following minimum specifications:

- CPU = 200mhz
- RAM = 64mb
- Free hard disk space = 50mb
- 3.5" Floppy disk drive [**First-year students who choose the "wireless option" do not need a floppy disk drive -- see "Wireless" section below**]
- Operating system: Windows 98/2000/ME/XP
- Internet Explorer 5.0 or greater
- Internet connection on the computer on which you will install SofTest (AOL users must have AOL 6.0 or higher)

### Instructions to INSTALL and REGISTER SofTest secure exam software

[**Special Note, Spring 2005:** if you already used SofTest in the Fall, 2004, semester, please jump to the section "Instructions to install SofTest SERVICE PACK" below.]

The computer you want to use for exams must be connected to the Internet in order to complete the steps below. If you have not finished ALL of the steps below by the time of your first computer exam, you will not be able to use a computer. (You can still use pen and Bluebook.) We recommend completing these steps as early as possible.

1. Open Internet Explorer to this page: <http://www.examssoft.com/uchastings>

2. Click on the "Exam Takers" tab.
3. Login to the web site using your Hastings Email name, e.g., noblee, (for the "Student ID") and your 7-digit Hastings number, e.g. 0123456, (for the "Password").

Note: we will provide the login names and student numbers to ExamSoft so you will be able to automatically login.

4. Click the "Download SofTest" button, then click the "Download & Install" button and run the installation program.

5. After the installation has finished, click on the "SofTest" icon on your desktop and run the "Qualification Exam".

Note for returning students: if your computer had SofTest installed previously, you will be given a notice that you can skip the Qualification Exam.

6. You will be prompted to register your copy of SofTest. You must be connected to the Internet. Enter the login name and password you used in step #3. You will get a message "Congratulations. SofTest is now registered."

7. To make sure you have completed the installation and registration, open SofTest, click the "Launch SofTest" button, and take a "Practice Exam." That is ALL you need to do before the exam.

Just show up at the computer exam room for each of your exams (one half hour before start time). Be sure to bring a floppy disk drive if your computer does not have one built-in. **[Note: first-year students who choose the "wireless option" do not need a floppy disk drive -- see "Wireless" section below].** The proctors will provide you with a floppy disk for saving your answers. The proctors will instruct you in the examination process once you arrive in the computer exam room.

If you need help with the installation or registration process, you can call ExamSoft Support at 866-429-8889 (M-F, 8:30am-5:30pm EST). You may also attend one of our Wednesday drop-in sessions (see Hastings Weekly for details.)

### Instructions to install SofTest SERVICE PACK

If you installed SofTest for the Fall, 2004, exam period, you should install the SERVICE PACK that ExamSoft has released for the Spring, 2005, semester.

The Service Pack is available at the link provided below and will only take a few minutes to download, even on a slow dial-up connection. This Service Pack will provide you with SofTest version 7.5a and contains several enhancements. If you were originally required to take the Qualification Exam, you will not be required to do so again.

1. Open Internet Explorer to this page: <http://www.examsoft.com/servicepack>

2. Click "Download & Install".

Follow the prompts to open and run the installation. At the end of the installation, you will be prompted to enter your Student ID (your Hastings Email name) and Password (your 7-digit Hastings number).

### Wireless Option (for First-Year Students)

First-year students will again have the option to use the wireless network to take their computer exams. Students who choose the "wireless option" will not need to have a floppy disk drive on their notebook computer. First-year students will be able to download the SofTest exam file at the beginning of the exam and upload the answer file at the end of the exam. (Note: Hard copy of exam questions will be passed out to ALL students.)

The exam-room proctors will provide further instructions on downloading the exam file when you arrive in the exam room. Make sure that your notebook computer can connect to the Hastings wireless network before you decide to choose this option, and test that your wireless card is working properly before your exam day.

### Internet Take-Home Exams

We will continue to offer an "Internet Take-Home" exam option for certain faculty whose exams are not proctored. If your professor chooses this option, she or he will make an announcement in the class. In order to be eligible to participate in this option,

you MUST ATTEND the mandatory "Internet Take-Home" information session, which will be April 22, 2005 11:40 am to 12:15 pm, Classroom K. Students in classes that offer the "Internet Take-Home" option will be able to download the exam at home, take the exam on computer (using SofTest) and then upload the exam within the prescribed time limit. These students will not need to come into the Records Office to pick up and drop off these take-home exams.

## Attention 1Ls & 2Ls! Tutoring Opportunities for Next Year

This was the fourth year of the Hastings Tenderloin Tutoring Program (HTTP) in the Tenderloin community. Sixteen Hastings students have been tutoring elementary and middle age students at the Tenderloin After School Program at 225 Eddy St. The program has been an overwhelming success, and thanks to the generosity of the Hastings 1066 Foundation it will be funded again next year. We hope you will consider becoming a tutor for the 2005-2006 academic year.

For the Tenderloin After School Program (TASP), tutors must be available one day, **M-Th two hours a week** between the hours of 2:30-5:30. Tutors typically assist students with their homework assignments and help develop their reading and math skills. Previous experience working with elementary and middle school students (especially at-risk youth) will be helpful. 10-15 tutors and 5 alternates will be selected by TASP.

In order to provide more information regarding the Tenderloin After School Program, tutoring responsibilities, procedures, etc., there will be three orientation sessions at the tutoring site at 225 Eddy St. for all applicants. Plan to attend one: **Thursday 4/7 at 12:45** or **Friday, 4/8 at 11:45** or **1:00**.

We are pleased to announce that we will be adding a new site to the Hastings Tenderloin Tutoring Program. The SF Network Ministries is devoted to the people of the Tenderloin and operates an after-school program and adult computer training center at 336 Eddy St. 2-4 tutors are needed to assist elementary and middle school students with their

homework; tutors must be available **two hours** between 2:30-5:00, **Mon-Thurs**. 2-4 tutors are needed to conduct classes or provide individual tutoring for adults re. Word, E-mail, Using the Internet and other computer-related topics. The hours for the computer tutors are extremely flexible; they may be 2-hr. time blocks in the morning, afternoon or evening, **Mon-Sat**. There will be an orientation session on **Monday, 4/11 at 3:45 at 336 Eddy St.** for students interested in this program.

Tutors are paid \$11.52 hourly. If you are interested in applying to be a tutor, please submit a resume and a personal statement in which you describe your interest in tutoring, related experience, language abilities, computer skills (if relevant) and any other special skills or experiences. Work study eligibility is not required; however, please indicate if you are eligible. You may email your application to chapmanj@uchastings.edu or drop it off in **Student Services, Room 350 in the Tower**. **The applications are due by 4:00 on Friday, April 1.**

You may apply for both programs if you wish; indicate a preference if you have one. Please contact Judy Chapman, 565-4773 or chapmanj@uchastings.edu if you have any questions.

## Hastings Writing Competition

### STEPHEN CONE FELLOWSHIP

A \$2,000 fellowship is offered to first-year students for a project to be completed during the summer of 2005 or the recipient's second year, 2005-2006. Project proposals must be the student's own design for a project related to the field of legal writing and research, with particular emphasis on either developing his or her own skills by doing research and legal writing on a volunteer basis for a community-oriented, not-for-profit organization, or by creating and executing special workshops to help students at Hastings for whom English is a second language, who are participating in the LEOP program or who have special needs in the area of writing and research. If you plan to work with a professor or an outside agency or an office, you should provide a letter of support from the person with whom you will

be working with. Please submit four (4) copies of your proposals to the Academic Dean's Office on or before **March 23, 2005**. A faculty committee will select the recipient on or before April 1st.

## Annual Nathan Burkan Memorial Competition 2005

The American Society of Composers, Authors and Publishers (ASCAP) announces the Annual Nathan Burkan Memorial Competition. Students whose papers are certified by the Dean as the best essays on any phase of Copyright Law, will be submitted for consideration. The Office of the Academic Dean has established Friday, **May 6, 2005**, as the last day for submission of papers. Details are available at the Academic Dean's Office.

## Writing Competitions

Detailed information on the following announcements is available at the Law Library Circulation Desk.

### Notre Dame Law School Smith-Doheny Legal Ethics Writing Competition.

Entries should concern any issue within the general category of legal ethics. A prize of \$1,000 will be awarded for one winning entry. **Deadline: All entries must be received before 5 p.m., Friday, April 29, 2005.**

**7<sup>th</sup> Annual Essay Contest on Ayn Rand's Novel, *Atlas Shrugged*.** Prizes: First Prize - \$5,000 cash award; 3 Second Prizes - \$1,000 cash award; 5 Third Prizes - \$400 cash award; 20 Finalist Prizes - \$100 cash award, and 20 Semifinalist Prizes - \$50 cash award. **Entry Deadline: Sept. 16, 2005**

### Planning and Law Division of the American Planning Association Student Writing Competition.

**Deadline for submission: June 6, 2005.**

**Warren E. Burger Writing Competition sponsored by the American Inns of Court. Deadline for submission: June 15, 2005**

**Inter-American Bar Association Writing Competition. Deadline for submission: April 30, 2005**

**International Association of Defense Counsel 2005 Legal Writing Contest.**

**Deadline: Entries must be postmarked on or before April 18, 2005.** If transmitted other than by mail, they must be received on or before that date.

**The American College of Employee Benefits Counsel First Annual Employee Benefits Writing Competition. Deadline for submission: April 15, 2005.**

**Beverly C. Moore, Jr. Memorial Student Writing Competition. Deadline: The deadline for submission is Wednesday, June 8, 2005.**

## Information Technology

### HASTINGS STUDENT COMPUTER SUPPORT POLICY

The Hastings IT Department has moved from its offices to the sixth floor of 200 McAllister; however, support sessions and student appointments will still be held in Room 354A. Our Department provides limited computer support services for students at our weekly drop-in support session. We hold these sessions every Wednesday, from 3:30 to 4:30 p.m., Room 354A, 200 Bldg. We also have a limited number of appointments during the week (same location), if you cannot make the drop-in session. Please call 581-8802 for an appointment (available on a first-call, first-served basis).

**What we offer:** help with installation and troubleshooting of E-mail software, computer exam software, wired and wireless networking, and antivirus protection. Students who request IT Department staff to assist with any of the above range of problems will be asked to sign a Waiver of Responsibility before any such work is begun. For any problems outside the scope of work that the IT Department can provide, or for any students who decline to sign the Waiver of Responsibility, the IT Department will make referrals to local vendors who provide computer repair services.

## Help Wanted

### RESEARCH ASSISTANT

Professor Charles Knapp is still welcoming applications for the post of Research Assistant during the spring semester. The work involved will be reading case reports to find cases suitable for use in his seminar next fall and possibly also research for a forthcoming book on Contract Law. Second and third-year JD students only, please. If you are interested, please leave a note and resume in his mailbox in the faculty mailroom on the third floor of 200 McAllister.

### LW&R RESEARCH ASSISTANTS

The Legal Research & Writing (LW&R) Department is seeking to hire several Summer 2005 Research Assistants. This would be a great opportunity to improve your legal writing and research skills, as you would be responsible for writing and editing briefs and preparing class materials for the incoming class. An applicant should be flexible and have solid teamwork skills. Research Assistants are paid hourly for their work. You must be prepared to work at least fifteen (15) hours per week, including one (1) full day per week in the office completing your work. You should also be available for Department weekly meetings in the morning throughout the summer. If you are available either part-time or full-time this summer and have the skills to assist the Department, please submit a résumé, writing sample, and cover letter (addressed to Toni Young) stating your availability to Frances Ferris in Room 454, 198 McAllister Building. Applications are available outside Room 454 and will be accepted until the positions are filled; and interviews will be conducted as résumé are received.

### LW&R TEACHING ASSISTANTS

The Legal Research & Writing (LW&R) Department is seeking to hire Teaching Assistants for Fall 2005. Qualifications include a desire to help mentor First-Year students and strong writing and research skills.

Applications will be accepted until **Friday, April 8, 2005**. Interviews will be scheduled at the time you submit your application. Compensation is one (1) unit and a stipend. If you have questions, please contact Toni Young, Ellen Crosson, or Frances Ferris in the LW&R Department on the 4<sup>th</sup> Floor of the 198 Building.

Applications are now available outside Room 454.

### COMPUTER SUPPORT ASSISTANT

The Information Technology Dept. is looking for a student with computer skills who would like to work in an exciting, fast-paced environment. Work-study preferred, but not required. Flexible hours on a regular work schedule, between **8:30-5:00 p.m., Monday through Friday**. Job responsibilities are as follows: ability to assist student end-users with basic computer support, including installation and troubleshooting. Please contact Eric Noble (email: [noble@uchastings.edu](mailto:noble@uchastings.edu), phone 565-4784).

## Payroll

**Attention: Dept Supervisor/Faculty & Staff (MO-Monthly payroll cycle).**

\*MO form submission deadline for changes thru Personnel is **March 21**.  
\*MO payday is **Friday, April 1, 2005**.

**Attention: Dept Supervisor/ Student/ Hourly Employees (MA-Monthly Arrears).**

\*Student forms submission deadline for changes thru Personnel is **March 28**.  
\*Student timesheets are due in Fiscal Services by **Thursday, March 31**.  
\*Student payday is **Thursday, April 7, 2005**.

The HASTINGS WEEKLY is issued each Monday by the Office of Student Services, Room 213, 200 McAllister. Signed announcement forms must be submitted to the WEEKLY box in the Student Information Center located off the lobby of 200 McAllister by Tuesday noon preceding publication. Announcements may also be submitted via e-mail to [mesquita@uchastings.edu](mailto:mesquita@uchastings.edu).

The WEEKLY prints official College notices and brief announcements of student events. In order to preserve its timely character, the WEEKLY cannot print lengthy notices or those that contain editorial comments or commercial advertisements. When appropriate, announcements are edited.



# Career Corner

March 21, 2005 ✧ Spring ✧ Issue 9

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- \* JOBS!JOBS!JOBS!
- \* This Week's Events

## Office of Career Services

Denice Barnes

*Assoc. Dir. For Recruitment*

Elena Haskins Ducharme

*Contract Job Developer*

Tunisha Grant

*Senior Administrative Secretary*

Pamela Hyland

*Assoc. Dir. For Career Development*

Phil Marshall

*Alumni Mentor Program Director*

Sarah Tigerman

*Contract Career Counselor*

Sari Zimmerman

*Director of Career Services*

## Student Assistants

Ok-Hee Shim

Stephanie Abel

200 McAllister Street, Rm. 211

Phone: 415/565-4619

Fax: 415/565-4863

E-mail: [careers@uchastings.edu](mailto:careers@uchastings.edu)

### OFFICE HOURS:

**Monday –Friday**

**9:30 a.m. – 5:00 p.m.**

### Career Services:

***Helping You Shape Your Future***

*The Career Corner is edited by Tunisha Grant*

## CAREER TIPS Salary Negotiation Resources

Many summer law jobs come with fixed salaries, but permanent jobs and some summer jobs are open to negotiation for salary and benefits. Career Services is co-sponsoring with the Hastings Center for Negotiation and Dispute Resolution a wonderful workshop called **"Effective Salary/Benefits Negotiation Techniques" on Friday, March 25<sup>th</sup> from 11:40am-12:30pm in Room K.** We strongly encourage you to attend this wonderfully clever and useful workshop, developed and presented by students in the Negotiation class last semester (They got an A in the course!).

To augment the workshop, here are just a few of the resources in the CSO that can help you become a killer negotiator:

### ***Job Search 101, Getting Started on Your Career Path***

has a chapter on Negotiating the Job Offer. Chapter 9, pp. 155-168. One interesting point that this author made is that effective negotiation begins *after* you have received a job offer, not before. In fact, it's best not to mention salary until after you have received an offer. If the interviewer tries to get you to talk about your salary expectations, it is best to defer answering by saying something like, "A lot will depend on the responsibilities of the job; can we talk more about those before I answer that question? I'm sure we can come to an equitable figure."

### ***Changing Jobs, a Handbook for Lawyers in the New Millennium***

offers Chapter 17, Negotiating Salary and Benefits, pp. 152-158. In addition to other useful tips, this author advises you to research carefully the cash compensation, education benefits, health insurance, life insurance, pension, and profit sharing before beginning negotiations. You can network with people in the firm, look at comparative surveys and visit web sites that allow you to compare compensation from city to city to get an idea of what the appropriate compensation package would be. You need to do this research early; once the offer comes in, it's often too late to network and do research before the decision deadline.

### ***2004 Associate Salary Survey***

from the National Association for Law Placement is a great resource for comparing salaries by city, state and region. It breaks down salaries for each level of student as well as associates in their first through eighth years. A wonderful resource for large-firm salary information nationwide!

### ***Job Listings for Comparable Positions***

are another great way to get an idea of the range of salaries. The legal press in Career Services (the Recorder and the Daily Journal) list some job openings, as does our in-house job listing database, LawCareer. Attorney job search websites may also offer comparable listings.

Attending the Negotiation workshop, reading these and other informative chapters to get an overview of compensation

possibilities, and talking with attorneys in your practice area and geographic region are all ways to increase your expertise in negotiating the perfect salary and benefits package for you!



## Alumni Mentor Orientations!

Week of March 21st

Friday 11:40 AM – 12:30 PM

**Advance Sign-up is required**



## JOBS! JOBS! JOBS!

Everyday, the Career Services Office receives new listings for both **part-time**, and **summer positions**. Post-JD positions, are also available. Log Onto **LawCareer** and click on the **School Job Postings** *often* to check for new postings.

***Just a few highlights from LawCareer:***

### SUMMER POSITIONS

#### **U.S. Senate Judiciary Committee**

**(Listing No. 108302)**

Washington, D.C.

A Senior Democratic U.S. Senator working on the Subcommittee on Terrorism, Technology and Homeland Security is seeking candidates interested in an internship assisting the Senator's staff.

**Years Requested:** 1L, 2L

**Materials Requested:** Cover Letter, Resume, Brief Writing Sample

**Deadline:** March 21, 2005

#### **U.S. Trustee, U.S. Dept. of Justice**

**(Listing No. 72355)**

Oakland, CA

The U.S. Trustee Program is a component of the Dept. of Justice responsible for overseeing the administration of bankruptcy cases

and private trustees. The Oakland Office seeks a volunteer intern for the summer.

**Years Requested:** 1L, 2L, 3L

**Materials Requested:** Cover Letter, Resume, Transcript, Writing Sample, References (3)

**Deadline:** March 22, 2005

#### **U.S. Probation Office for the District of Columbia**

**(Listing No. 103849)**

Washington, D.C.

The Law Student Intern will assist the United States Probation Office for the District of Columbia by performing tasks related to investigation services, and legal research of guideline issues.

**Years Requested:** 1L, 2L, 3L

**Materials Requested:** Cover Letter, Resume, Essay

**Deadline:** March 24, 2005

#### **Law Offices of Robert R. Bryan**

**(Listing No. 108496)**

San Francisco, CA

We specialize in defending those facing the death penalty. The cases are pending in various courts at the state and federal levels, and include representation of Mumia Abu-Jamal, who is on Pennsylvania's death row. Preference will be given to those involved in the National Lawyers Guild.

**Years Requested:** 1L

**Materials Requested:** Cover Letter, Resume, Writing Sample

**Deadline:** March 24, 2005

#### **ABA Commission on Homelessness & Poverty – The John J. Curtin, Jr. Justice Fund**

**(Listing No. 104229)**

Washington, D.C.

This fund provides stipends to law students working to help homeless and indigent people. The ideal candidate will have a demonstrated interest in public interest law and experience working with poor people or on issues affecting them.

**Years Requested:** 1L, 2L

**Materials Requested:** Cover Letter, Resume, Completed

Application Form (see LawCareer Listing)

**Deadline:** March 25, 2005

#### **Texas Rio Grande Legal Aid, Inc. - (Listing No. 108550)**

Weslaco, TX

TRLA provides free civil legal services to low-income and disadvantaged clients in a 68-county service area that covers the southwestern third of the state of Texas, including the entire Texas-Mexico border region.

**Years Requested:** 1L, 2L.

**Materials Requested:** Cover Letter, Resume, Completed Application Form

**Deadline:** March 25, 2005

### PART-TIME POSITIONS

#### **Law Offices of Michael Brooks Carroll - (Listing No. 108434)**

San Francisco, CA

This part-time law clerk position for the Spring term has the potential for Summer engagement. Duties include legal research, drafting and factual investigation for business litigation.

**Years Requested:** 2L, 3L

**Materials Requested:** Cover Letter, Resume

**Deadline:** Mar. 24, 2005



## **THIS WEEK'S EVENTS**

Monday, March 21

3:40 PM; Room F

**Minority Attorneys in Practice - Panel**

Wednesday, March 23

3:40 PM; Room F

**Career Options in Family/Estate Planning/Elder Law – Panel**

Friday, March 25

11:40 AM; Room K

**Effective Salary/Benefits Negotiation Techniques Workshop**

